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ummary

A word from the president

The year 2022 was frustrating for the team both in the Philippines and in France. I realized maybe a little late that what had been built before the pandemic would probably never come back.

The new team, which arrived in the Philippines at the end of 2021 and beginning of 2022, had to start from scratch on a large part of the projects. And even if the scientific part never really stopped, it was necessary to introduce the new employees to the different partners and barangays of Palawan. On an island where everyone knows each other, communication with the locals is essential. The proposed salary did not allow us to hire people with a lot of field experience, and those who had a little more decided to leave us for higher salaries or to resume their studies abroad. Finally, weather, malaria and guide problems did not allow us to capture a binturong to start radio-tracking. In short, frustrated scientists until the end of the year. Also the interminable wait for an agreement with the Palawan Wildlife Care Center (PWRCC), whose animals' quality of life deteriorated with the covid and the typhoon, which finally arrived after a year of negotiations. Fortunately, the year was not all bad! Thanks to our partnership with City ENRO we have already started photo trapping on a new site on the island, and we are much more confident about the success of radio tracking for next year. The Subaraw Festival allowed the team to test their new educational activities with 150 young people, and finally the agreement with the PWRCC, the creation of the renovation committee, but also the arrival of a young student for 1 year finally allows us to act in favor of the animals of the center. In short, it took a year to restructure the association and find a balance.

On the French side and in our educational antenna, it has not been easy and in spite of beautiful achievements related to environmental education and sustainable development, the lack of subsidies forced us at the end of the year to reluctantly review our objectives downwards. Our co-president, Agathe, decided in September to leave the office and her responsibilities as scientific manager, she leaves the place to younger people, Eléa who will fly to the Philippines in January 2023 and who will replace Agathe as scientific manager and Ameline as secretary who will support me in my duties as president. Finally, for several months now, we have been joined by Louisa, a zoologist and consultant in ecology, who is in charge of the students and scientific trainees and who, from 2023, will progressively take charge of the relations with the English-speaking countries, including the United Kingdom, where she is originally from.

Finally, I would like to warmly thank our friends, our families, our members and our financial partners who have trusted us, who trust us, and who are a source of motivation and success for us. Simply "thank you".



ABConservation is an association of law 1901, created on July 08, 2014, by the will of people from the animal world. It is the only association in the world entirely dedicated to the conservation of a Southeast Asian Mammal, the binturong.

Because of its low popularity, few actions have been carried out until now for this so special species and this is what motivates us even more to act. To summarize, in six words: the binturong: study, raise awareness, protect!

► WHY ABCONSERVATION ?

The binturong is an endangered species listed as "Vulnerable" by the IUCN, (International Union for Conservation of Nature). It may be locally recognized as more threatened, as is the case on the island of Palawan where the PCSD (Palawan Council for Sustainable Development) classifies it as "Endangered". In Southeast Asia, its population is estimated to have declined by more than 30% in the last 18 years.

Indeed, the binturong is severely affected by the massive deforestation that affects this region of the world, but it is also poached for its meat and to feed the pet trade.

Arboreal, nocturnal and solitary, it is a difficult species to study and data on its ecology and behavior in the wild are rare. As a result, the binturong is little known by the general public and the scientific community.



> OUR MISSIONS

Study the binturong, conducting in-situ research through our Bearcat Study Program (BSP) in the Philippines, and ex-situ actions in collaboration with European zoological institutions and wildlife rescue centers in Southeast Asia.

Raise awereness, trough interventions in France with professionals, students, the general public, in businesses, schools, zoos and festivals, and also in the Philippines as part of our environmental education program.

Protect the binturong, and especially the environment, thanks to various partnerships, notably with wildlife centers in Southeast Asia, and through our binturong study and conservation program in the Philippines.

BOARD MEMBERS





Pauline Kayser President



Melissa Perrigon Secretary



Eléa Delsaux Secretary and scientific manager



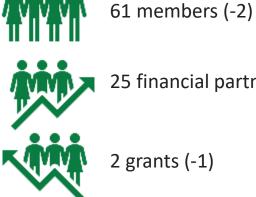
Ameline Roger Secretary



Frédéric Premier Treasurer

➤ 2022 IN A FEW FIGURES





25 financial partners (+9)

2 grants (-1)



1 285 followers (+225)



170 followers (at a standstill)



France : 4 560 followers (+195) Palawan : 192 followers



In the Philippines: a volunteer on a voluntary service contract and a volunteer on a civic service contract. In France: a volunteer in civic service.



Recruitment of two full-time Filipino employees in the Philippines and a pedagogical manager in France

Objectives for 2022

Renewal of permits and partnerships in the Philippines

- Ēħ
- Mapping of the radiotracking site in January 2022
- Resumption of radio-tracking
- Initiation of the study on germination and seed dissemination by binturong
- Calculation of binturong abundance at different sites in Palawan
- Development of the FAANC program
- Hiring a part-time Filipino to assist Romain



- Formal hiring of our PWRCC Retrofit Program Manager
 Fulfill the objectives of the specifications
- Hiring of Mathilde, development of the educational antenna and obtaining new grants
- Organization of the World Binturong Day 2022
- Developing the network of contacts and partnerships





SCIENTIFIC PART

- Following Jib's resignation, two new members joined the team in February 2022. Aymeric, research project manager and Rollyna, scientific assistant.
- The research permits were renewed for the El Nido site. This site was then mapped by the team. The permanent camp was renovated to be more functional and comfortable. Unfortunately, several things prevented the proper functioning of the binturong trapping for the radio-tracking study. The search for a guide started in June for this site was long and almost unsuccessful. Aymeric contracted malaria, which put him out of work for almost a month and a half. Joy, the part-time student hired in 2020 resigned. Then the guide who started with the team in October got injured, which ended up putting the project in El Nido on hold. Despite everything, the scientific team was able to set up 3 weeks of binturong trapping, which unfortunately proved unsuccessful. A trapping protocol had already been implemented in 2021 in a nearby area, also without success, and this site is far from the base camp and the veterinarian, which makes it expensive in terms of travel costs. It was therefore decided to relocate the study area for radio-tracking.



In August, for personal reasons, Joy resigned, which resulted in the loss of the Rufford scholarship. Moreover, at the end of the year, Aymeric and Rollyna expressed their wish to stop their missions in mid-February 2023, they will be replaced by Eléa (intern in 2018 with Agathe and scientific leader of the association in 2022) who will leave on January 13, 2023 in Palawan, and Réziel recruited at the end of December and who will start her contract on February 1, 2023. A handover over 2 weeks between them will be necessary to take over the missions.

In partnership with the City ENRO, we obtained permission to conduct our research at the Palawan Flora, Fauna and Watershed Reserve. This site is closer to the office, but also to the PWRCC where the veterinarian works. In September, we signed an agreement with the indigenous community to work with them in the ancestral areas of the reserve and to train them in the different techniques we use for our research. Finally, in December, Aymeric and Rollyna began training guides and setting up camera traps in the trees. Several trap cages were also set up to prepare the next step before the arrival of Eléa and Réziel.

- In September, our team received a proposal from the Forest Foundation to support a binturong population study at two protected sites, Cleopatra's Needle Critical Habitat (CNCH) and Underground River. Our entire scientific team in the Philippines and France worked hard on a proposal for this grant which, if awarded, would allow us to set up 60 camera traps for the study and conduct radio-tracking of 6 binturongs over a 2-year period. We would then be able to train 12 new guides that we would recruit from the indigenous community, in addition to taking care of our 4 employees. Finally, we would be able to organize educational interventions around these studies in 6 barangays, rent an office, cover various expenses and acquire the necessary scientific and educational material. After submitting our application in November, we received a first negative response. A meeting with the foundation allowed us to review our proposal and to give us some ideas to improve and diversify it. The next commission will be held at the end of January 2023.



- The team hosted several interns from June to December, coming from the Philippines, Canada, and France. They helped the team in the field, but also participated in bibliographic research and scientific monitoring. With the difficulties encountered to start the radio-tracking, and thus the delay of the field missions, the last intern decided to stop her mission before the end of her internship.
- A complete inventory of the scientific equipment was carried out. Several camera traps were found to be defective and had to be replaced. In total, 20 new traps were acquired. A part of the climbing equipment was also renewed (considered dangerous), and several pieces were bought in addition so that the guides in Irawan are more autonomous.



EDUCATIONAL PART

Since March 2020, no employee or volunteer is totally dedicated to our education and awareness actions. Romain, who was in charge of this part of the work, has taken on other priority missions such as partnership negotiations with the Palawan Wildlife Care Center (PWRCC), the resumption of relations with our former partners, the hiring of new employees, in short the complete restructuring of the association's operations in Palawan.

Despite the fact that our educational objectives have been revised downwards throughout the year, this has not prevented the team from participating in awareness-raising events jointly with one of our main partners (City ENRO). Moreover, the arrival of Priscylia, a civic service volunteer for 1 year, allowed us to develop educational activities and to test them during the Balayong Festival, but also during the Subaraw festival during which more than a hundred young people were sensitized over 5 days. She created new visual communication and awareness materials.



- The ABConservation Palawan Facebook page has been re-launched, with posts on team news, calls for volunteers, and also more educational posts such as the Biodiversity Week where each day a Palawan animal species was described.
- Meetings with future partners opened new perspectives for 2023, notably with the ISM (International School of Manila)



RENOVATION PART OF THE PALAWAN WILDLIFE RESCUE AND CONSERVATION CENTER (PWRCC)

- The collaboration with the Palawan Wildlife Care Center (PWRCC) started in 2018 via the scientific project (testing radio collars on their binturongs). Established in 1987 as a crocodile conservation center, it has quickly become a wildlife care center, where every year 300 individuals were taken in for care and, if possible, rehabilitation. In 2019, their facilities were dilapidated, damaged or abandoned and no longer allow to house the animals in good conditions. Following this observation, we offered them our help. A partnership was thus signed in August 2019 and the arrival of French volunteers from November 2019 allowed things to evolve.
 - Unfortunately, the pandemic stopped this partnership and caused the loss of income of the center and the dismissal of some of their employees. As a result, the living conditions of the animals deteriorate rapidly. At the end of 2021, when Romain arrived on the island, he didn't waste any time and contacted the new management.



- Unfortunately, this new management has a different vision and is difficult to convince of the benefits of a renewal of our partnership. It is after 1 year of negotiation with the management that our partnership could resume in September 2022.
- To compensate for the lack of experience of ABConservation's employees and volunteers with wild animals in captivity, a renovation committee was formed in October. It is composed of a dozen people, all from the animal world (animal caretaker, park director, veterinarian). This committee accompanies the people on site from a distance.

In October, Liezl, a young ethologist in her gap year, arrived in Palawan with the mission to improve the welfare of the captive animals and to renovate the facilities. Her arrival brought a new lease on life. Several meetings were held with the center's veterinarian to learn about the current operation, but also to collect information about the animals.



- In December, PWRCC officially published on its social networks our partnership and our missions in the center.
- In December, the team started the renovation of a first aviary. We hope to be able to move several birds from quarantine into this larger aviary very soon.

> ADMINISTRATIVE PART

- As of January 2022, we have received the civic service agreement allowing us to welcome three young people under the age of 25 to our team as civic service volunteers. In April, Julie joined our French educational antenna and in July Priscylia joined the team in Palawan.
- In August, a partnership with La Guilde allowed us to take on 2 VSIs in addition to Romain for the year 2023, thus avoiding us to take in charge the social charges and thus to increase the compensations.
- Every month several meetings take place with the members of the board and the members of the committees (communication and financial). These meetings allow us to review current and future projects and to resolve certain issues together. Since October 2022, the office is composed of 5 persons (a president (Pauline), a treasurer (Frédéric), a scientific manager (Eléa) and two secretaries (Mélissa and Ameline).
- This year, the association has tested a new online software "assoconnect". This software gathers all the necessary tools for accounting (financial balance sheet, profit and loss account, etc.) but also for communication (newsletter). In 2023 we will test the online store.



WORLD BINTURONG DAY

Created in 2014, this world day aims to raise public awareness and bring binturong to as many people as possible in just 24 hours by mobilizing few financial and human resources.

In 2022, it's a new victory since for this 8th edition more than 50 zoos and wildlife care centers around the world participated. Each of them played the game whether it was on their social networks or the implementation of awareness activities on the binturong to their visitors. World Binturong Day is the association's flagship event, for which we strive to be a driving force to encourage institutions to celebrate it.



EDUCATIONAL ANTENNA PART

Administratively created in April 2021, the educational antenna really comes to life in January 2022. It is located in the city of Nantes and its objective is to put more resources into environmental education and to give each citizen of today and tomorrow the possibility to contribute favorably to social and environmental issues.

	Number of sessions	Number of participants
Formations	15	195
Workshops	3	79
Educational Escape Game	140	483
Stands (zoos and festivals)	22	-
Conferences	2	40
Total	182	797



➤ THE KEY PROJECTS

The **Educational Escape Game**: initially created in 2021 for our intervention at the Fête de la Nature at the National Museum of Natural History in Paris. This event had been cancelled due to health restrictions, and we were keen to bring this game, "Countdown to Binturongs", to life, so it was integrated into the activities offered by the Educational Antenna. The scenario of the game is based on the binturongs and the research work of the association and aims to address various current environmental issues, while proposing concrete solutions. The target audience is large. At the end of this activity, participants should be able to identify threats to the binturong and provide solutions to save it. In all, more than 30 sessions were organized in the city of Nantes and the Escape Game was also offered permanently at the ZooParc de Trégomeur between April and August.



The Indoor Air Quality projet (IAQ) : At the end of 2021, we responded to a call for projects from the Agence Régionale de Santé (Regional Health Agency), which allowed us to obtain a grant, and then a second grant from the Pays de la Loire region. This subject may seem far from the binturong, but it is in line with the scope of the Chapter's activities due to its social and environmental issues. Indeed, we spend 80% of our time indoors, where the air quality is often more polluted than outdoors due to various sources of pollution (building materials, household products, insufficient ventilation, etc.). The goal of this project is to raise awareness among 50 families living in the priority neighborhoods of the city of Nantes about the issues and daily actions that promote IAQ. Following their training, these people become Volunteer Ambassadors, thus forming a network of people committed to these targeted territories, who will be able to pass on their knowledge to others. This project has encountered several difficulties throughout the year, notably the search for people. In 2022, only 10 people during 9 sessions were sensitized out of the 50 people originally planned.



- The year 2022 has started rather well for the educational antenna. The obtaining of two grants from the Pays de la Loire region and the Regional Health Agency at the end of 2021 allowed Mathilde to be hired on a permanent basis as pedagogical manager, hoping to obtain other grants during the year. As a reminder, the educational antenna is totally autonomous and is financed solely through public subsidies and services.
- In March 2022, in order to welcome future civic service volunteers and to store educational material, an office located in Basse Goulaine has been rented.
- The recruitment of civic service volunteers was more difficult than we had imagined. Only 5 young people responded to the offer, and of the three selected, only Julie completed her mission from April to December. Fortunately, we were able to count on two interns, including Ameline who stayed for 4 months. The implementation of some activities required the permanent presence of a person over several days and therefore it was essential for the good functioning of the antenna that Mathilde was not alone.



Despite the increase in educational activities and the satisfaction of the participants, the antenna went through a difficult period during the summer. Indeed, the grants and services provided were not sufficient to cover the salary expenses. After several meetings with the financial committee, it was decided to continue the activities until the end of the year in order to decide on the future of the antenna after one full year, hoping to receive positive feedback from the grant applications. To cover the costs, the president personally advanced the money.

• Unfortunately, at the beginning of December, no new subsidy had been allocated to educational projects. We had to take a difficult decision which, after much reflection, was voted unanimously by the board members, to dismiss Mathilde for economic reasons. Even if Mathilde agreed to a conventional breach of contract, our payroll manager proposed another alternative in which Mathilde could receive 80% of her daily salary per month instead of 57% with the RCC and benefit from training by the employment center.



- At the end of December, the president had to contact each partner to explain the situation, but also the owners of the office to terminate the lease before it expires (normally in August 2023). In order for the termination to be submitted to DRIEETS as soon as possible (due to the limited financial resources in the antenna's bank account), our President had to focus totally on the procedure to be followed.
- It was decided with Mathilde and the office to put activities like the IAQ project on indefinite hold, and to go back to the awareness raising activities we were used to (with zoo visitors), but also to continue the educational escape game on a smaller scale.
- This year has allowed us to become aware of the important costs linked to the payroll and to review the functioning of the antenna. The year 2023 will undoubtedly be less prolific, but on a more stable financial scale.



Volunteer training in 2022





2 volunteers trained over 3 days in tree-climbing



2 civic service volunteers received PSC1 training



2 international solidarity volunteers received a pre-departure training which took place over 1 and 4 days by the Guilde.



2 civic service volunteers received civic and citizenship training.

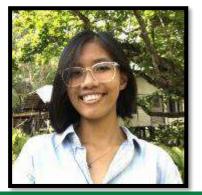
Our team in the Philippines



Romain graduated from a business school and specialized in team and project management. Hired full time in 2021, he is since May 2022 director of ABConservation Philippines.

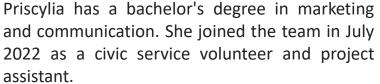


Aymeric is a biologist specialized in biodiversity conservation. He joined the Palawan scientific team in 2022 as a scientific project manager. He will leave us in February 2023 to move on to other horizons.

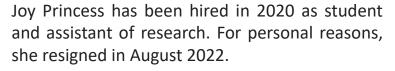


Rollyna is a young wildlife biologist. She is recruited in February 2022 as a full-time research assistant. She will leave us in February 2023 to resume her studies abroad.











Eléa is the scientific manager in the office. She has a master's degree in ethology and ecology. Interned with Agathe in the Philippines in 2019, she continued to invest in ABConservation. She will replace Aymeric and go to the Philippines for 2 years in January 2023.

Our team in the Philippines



Liezl is currently pursuing a Bachelor's degree in Animal Science in London, and is doing a gap year with ABConservation and the PWRCC. Her mission is to improve the living conditions of the animals at the center.



Jesie graduated with a Bachelor of Science degree in Agriculture. He was recruited in December 2022 as secretary general. He is responsible for representing the association at events and to future partners, translating into Tagalog and helping with the renovation of the PWRCC.



Our volunteers French and English



Pauline is the founder and president. She manages the membership, the administration and the finances. She is the referent of the financial and communication committee. She also runs webinars.



Louisa is a zoologist and an ecology consultant. She assists Eléa on the scientific part and is in charge of the student interns. She is English and lives in the United Kingdom. She will progressively take charge of the awareness missions and the partnerships with England.



Mélissa is the secretary of the office. She proofreads all communication documents and scientific articles. She is in charge of the English translations.



Frédéric is the treasurer. He assists the president with the accounting, creates tools to facilitate the management of the accounts, and issues tax receipts.



Ameline is the secretary in the office and a student in ethology. She assists the president in various administrative tasks and is part of the renovation committee. She also actively participates in the awareness actions.



Thomas joined the financial committee in 2021, he also participates in the awareness actions organized in the zoos and attends the monthly meetings of the association.

Our volunteers French and English



Agathe has been scientific manager and co-president for 6 years. She leaves her place to Eléa. She will continue some awareness actions in France.



Aude is the coordinator of the European breeding program for binturongs in zoos. She is our main gateway for fundraising with European zoos.



Mathilde is the pedagogical manager of the educational antenna. She is the one who creates and coordinates the activities, looks for new grants and potential partners. Despite her early departure, she volunteers her time for the association, especially from a distance with our team in Palawan.



Arnaud joined the finance committee in October 2021. He actively participates in ABConservation actions since 2014, such as raising awareness on ABConservation stands.



Romaric is the programmer and webmaster. He manages the two websites, created the graphic charter of the association and the online Escape Game.



Gil is still a high school student but very motivated. He joined the communication committee in October 2021. He is the one who manages ABConservation's Instagram page.

Communication in 2022





118 (+53) posts 374 (+120) stories

Not used in 2022



France : 127 (-53) posts Palawan : 72 posts

3 (-4) videos



2 main events: the World Binturong Day and the Subaraw Festival



Reopening of the Palawan Facebook page



4 Journal of ABConservation1 annual report1 General Meeting report

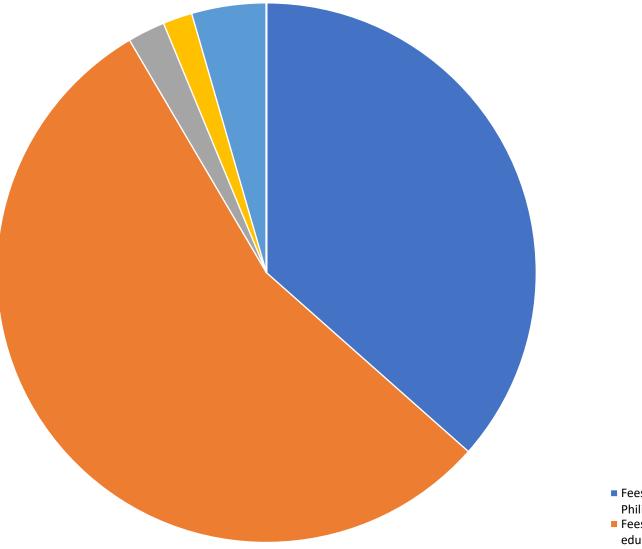


5 (+2) Newspaper articles1 radio show24 (+18) articles on the blog

Financial report 2022

INFLOWS	In €	OUTFLOWS	In €
Subscriptions	1 588,59	Fees for programs located in the Philippines	34 315,45
Individual donations Including from the President and Co- President	9 274,59 7 411,19	 > BSP - Purchase of scientific equipement+ field equipment > Purchase of educational equipment > Transfers to the Philippine account > VSI and Associative volunteer fees + Visa + partnership > Flight Fr → Ph for SC and Volunteer in CA > Expenses related to training 	3491,12 65,94 10 039,50 15 706,91 3 673,58 1338,40
Partner donations	44 232,17	Fees related to activities in France	59 601,63
Sale of merchandise	1 728,47	 General fees (insurance, ink, paper, postage, payroll software, website domain name, membership cards, assoconnect etc.) 	1 650,12
EA Subsidy + Employment subsidies + Service Civique subsidies	21 120,28	Manufacture of goodies	2 107,33
Educational Antenna Service provision	6 474,44	Educative antenna expenses	51 645,93
Bank handover, reimbursement of travel fees	1 720,83	Bank fees	189,62
0% loan advance	10 000,00	Rufford Grant reimbursement	4 008,63
Carryover from 2021	42 380,80		
Income on December 31, 2022	138 520,17	Expenses on December 31, 2022	93 917,08

Distribution of expenses for 2022



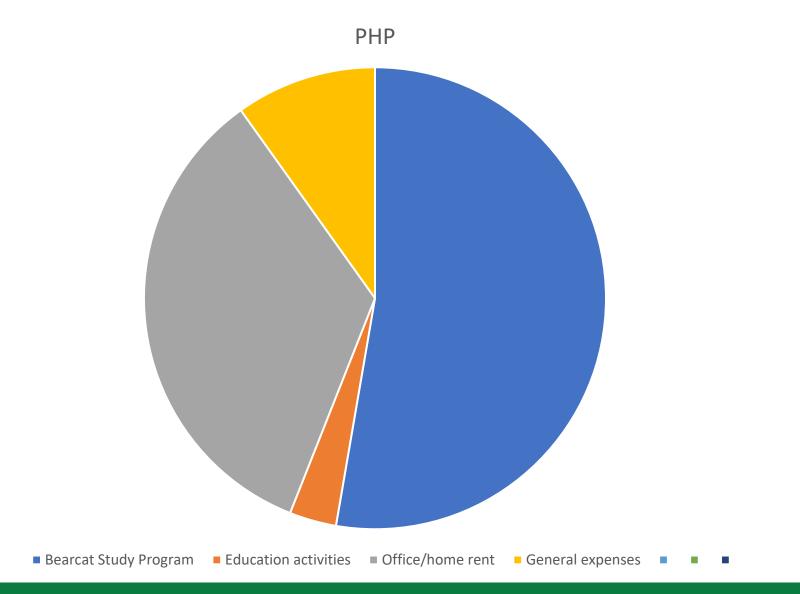
 Fees for programs located in the Philippines
 Fees related to activities with the educational antenna

Financial report in 2022 - detail Philippines

INFLOWS	In PHP	OUTFLOWS	In PHP
Bank transfer ABConservation - France	344 778,15	Costs related to the various programs	497 709,81
Handover and reimbursement	460,13	 BSP - Purchase of scientific and field equipment BSP - Travel + Food BSP - Salaries (monthly + taxes) BSP - Expenses related to the volunteer association (visa + antigenic test) PWRCC - Purchase of equipment Education - Purchase and creation of pedagogical tools Education - Travel + Food Education - Salary advance Travel expenses from airport to office for trainees 	80 275,35 77 789,24 296 437,00 10 989,00 2 208,00 6 994,50 19 016,72 3000,00 1000,00
Carryover from 2021	59 653,31	Operating costs	388 658,10
		 General and administrative expenses (scooter rental and gas, notary and renewal of research permits) Rent + charges 	87 134,00 301 524,10
		Bank fees	1 800,73
		Miscellaneous (Conference, team Christmas, pasalubong)	14 027,00
Income on December 31, 2022	1 169 575,73	Expenses on December 31, 2022	902 195,64

1€ = 59,05PHP

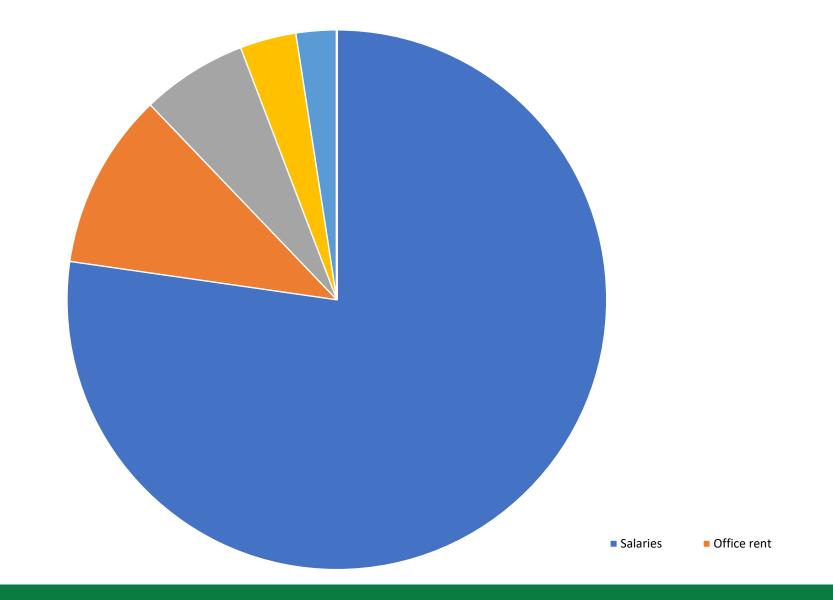
Distribution of expenses for 2022 – Philippines



Financial report 2022 - Educative Antenna

INFLOWS	In €	OUTFLOWS	In €
Subsidies	16 330,00	Purchase of educational equipment and supplies	3 248,18
Employment Subsidies	2 500,00	Travel, food and lodging expenses - Educational interventions	1 244,32
Services provision	6 474,44		
0% loan	10 000,00	General expenses (Internet box, telephone, postage, etc.)	1 725,07
Handover and reimbursement	969,62	Rental management fees	5 410,00
Sale of marchandise	429,98	Salary / SC compensation / social and employer charges / health service	39 533,36
Carryover from 2021	18 830,00	Civic service training	370,00
		Partnership membership	115,00
Income on September 30, 2022	55 534,04	Expenses on September 30, 2022	51 645,93

Distribution of expenses for 2022 - antenna





Subsidies of educative antenna in 2022







Filipino partners in 2022





Palawan Animal Welfare Foundation

Palawan Wildlife Rescue and Conservation Centre City Environmental Natural Ressources Office

Katala

City ENRO

A Salat





City of Puerto Princesa

, Palawan Council for Sustainable Development



Barangay Corong-Corong Katala Foundation

Objectives for 2023



Installation of photographic traps in Irawan and radio-tracking Hiring and training of guides from the indigenous community



- Develop awareness and education actions (implementation of the escape) game and organization of the World Binturong Day)
- Hiring (funds permitting) a part-time Filipino to assist Romain



- At PWRCC hosting international volunteers
 Creation of a vegetable garden / orchard

 - Fundraising and renovation/creation of facilities



- Organization of the World Binturong Day 2023, continue the awareness
 - actions in French zoos, and continue the escape game
- Develop awareness actions in English zoos
- Develop the network of contacts and partnerships

Thanks to our individual donors

Abigail.S Adélie.K Agnès.G-H Alex.D Alexander.S Alexandre.J Alexie.LG Amélie.G Ameline.R Anais.J Anne-Claire, A Anne-Gwénael.P Anne-Laure.L Anthony.P Arnaud.P Aude.B Aurore.P Barbara.M Bastien.S Cade.H Camille.D

Carine.L Carol.H Catherine.C Catherine.Ch Catherine. Cécile.C Charles.V Christel, B Christian.P Christie.C Christine.K Christine.M Christophe.M Claire.J Colleen.P Cvrielle.S David.D Didier.B Dorothée.F Ela.K Eléa.D

Elise.J Emma.V **Fmmanuel**, **B** Erdem.K Eric.T Fanny.D Firoza.A Florence.D George.L Georgia.F Gil.D Gisela.R Gwyneth.R Honorine.D Ingrid.A Irène.R Isabelle.B James.G Jean-Michel.K Kaori.O L-P

Laura.DS Léa.C Leslie, B Lorna.P Luc.D Lucile.B Ludmila.PG Lyndsey.G Maeva.R Marie.E Marie-Christine.C Sylvie.J Marion.L-P Marjorie.F Marlène.Z.R Martine.T Michèle.D Michèle.J Mireille.D Monique.C Nathalie.C Nicolas.R

Pierre.L Robert.G Raymonde.K Romaric.P Sabine.C Salomé.T Sébastien.C Sotani.S Solal.O Stéphanie.J Takagi.T Thomas.C Thomas.F Valentin.LC Vérane.M Xavier.R Yves.D Zoé.D

